

Student Human Relations Commission

Greensboro Human Relations Department & Commission
300 W. Washington Street, Greensboro, NC
Office: (336) 373-2038 * Fax: (336) 373-2505

SHRC Guide

HRD Student Human Relations Commissions (SHRC)

The Student Human Relations Commissions (SHRC) initiative is a partnership with the Guilford County Schools system. The four goals of this initiative are: (1) to promote and secure mutual understanding and respect among the student body, school staff, parents, and community; (2) to provide constructive activities that may serve as an alternative to less desirable activities (i.e., gangs, separatist behaviors, etc.); (3) to facilitate positive values resulting in constructive peer (student) problem identification and resolution of issues specific to the schools; and (4) to identify positive programs/activities for consideration by school administrators and the Board of Education.

Definitions

HRC is the abbreviation of Human Relations Commission and Commissioners.

HRD is the abbreviation of Human Relations Department.

SHRC is the abbreviation of Student Human Relations Commission.

Delegate is a representative from school who will serve on the SHRC who will meet with HRC and HRD staff on a periodic basis throughout the calendar year.

School name here *SHRC* is the individual school commissions developed by the Delegates in partnership with school administrators or their designee.

School Liaison is either a school administrator or their designee who is willing and able to serve as a partner to the SHRC to assist with logistical needs such as, but not limited to, meeting space within the school, meeting notices, supplies (limited supplies will also be available through the HRD), transportation, and maintaining Commissioners' focus by serving as a impartial facilitator without including personal opinions, viewpoints, and/or perspectives. The school liaison should be willing and able to attend meetings with SHRCs whenever feasible and available to attend an initial training session on human relations.

Overview

Each Guilford County HS will host a Student Human Relations Commission composed of 15 members selected by the school administration or their designee. All members of the individual school commissions shall be students maintaining attendance and behavioral requirements within their school.

SHRC Delegates shall be recruited by school administrators or their designee to represent their individual schools.

Yamile Nazar Walker, Human Relations Administrator
300 W. Washington St, Plaza * P.O. Box 3136 * Greensboro, NC 27402-3136
O: (336) 373-2038 * M: (336) 451-1305 * yamile.walker@greensboro-nc.gov

Delegates will represent two students from each school who meet periodically as an entire body at Melvin Municipal Office Building (MMOB) to discuss and report on activities, plan, matters of concern, other current issues, and participate in training session with respect to human relations issues. It is recommended that at least two Commissioners from each school be "Anytown" program graduates; however, the entire commission should be a diverse representation of the student body, to include but not limited to, grade, age, gender, orientation, ability, race and ethnicity.

Delegates and Commissioners meet within their schools once a month or as necessary.

Anticipated changes as a result of the Delegates' and Commissioners' work in the schools: Greater awareness and sensitivity to differences; better relationships amongst students, teachers, administrators, maintenance and other school staff; reduction in violence because of improved relationships and greater trust; greater pride in school; greater appreciation of education; greater understanding of the relevance of human relations in their daily lives.

Mission

To promote and secure mutual understanding and respect amongst the student body, school staff, parents and community.

Objectives

- (1) To conduct research projects, make studies and reports on the status human relations and related social concerns in the school
- (2) To submit periodic reports at regular intervals to school administrators, HRD staff and HRC Commissioners setting forth the activities of the SHRC, the results of any studies and any recommendations which will result in the improvement of human relations
- (3) To endeavor to enlist the support of educational and civil leaders for the improvement of inter-group and interracial relations in the school
- (4) To report incidents of discrimination that come to the attention of any student commissioner

Duties

The duties of the Student Human Relations Commission shall be as follows:

- (1) To study and make recommendations concerning problems in any areas of human relations and encourage fair treatment and mutual understanding among the student body.
- (2) To anticipate and discover practices and customs most likely to create animosity and unrest among the student body and by consultation seek a solution as these problems arise or are anticipated.
- (3) To serve as a student advisory committee for the purpose of coordinating, studying, and making recommendations concerning human relations projects, programs, and activities

to the school administration, designed to promote good will and harmony among the student body.

- (4) To receive general reports, from students, concerning complaints involving discrimination based on race, color, religion, sex, handicap, familial status, national origin, sexual orientation, socio-economics, bullying, and lookism/sizism.
 - (5) To cooperate with other students, teachers, parents, school administration, Human Relations Commission, Board of Education, City Council, County Commissioners and other agencies in developing presentations on techniques for achieving harmonious inter-group relations within the school.
 - (6) To enlist the cooperation of the various racial, religious, and ethnic groups, community organizations and other groups with programs and campaigns devoted to eliminating bigotry, prejudice and discrimination.
 - (7) To hold such meetings as the commission may deem necessary or proper to assist in carrying out its functions.
 - (8) To perform such other duties as may be assigned it from time to time by the City of Greensboro Human Relations Commission and/or HRD staff.
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